



MEMO

Date October 13, 2009
To: Road Crew Employees
From Ken Slinker and Human Resources
Re: Deployment Plan and Shift Bid

Dear Employee:

In an effort to improve productivity and customer service, it is necessary that we make a few changes to our deployment plan. We have worked very hard to develop a plan that will ensure minimal impact on our work force. We can advise you that the new deployment plan will provide several full time and part-time shifts for employees to bid on.

The changes below are the highlights of the revised deployment plan. (subject to change):

- Elimination of the Flushing 24 hour car
- Move the Mundy station to Fenton
- Move the Fenton 10 hour ALS car to MRMC
- Add one BLS cars to MRMC

When we conducted the employee survey a majority of employees indicated that they would like us to conduct a company wide shift bid. We also feel that a Company wide shift bid will aid us in making changes with the least amount of impact to our workforce. Therefore effective immediately we are instituting a company wide shift bid across all Genesee County based vehicles. You are encouraged to review the shift bid information posted at each station, on the REMS website and on eCore to determine those shifts that best meet your needs. We will begin the process of contacting each employee in order of date of hire (full time employees first) to process shift bids on Monday October 19, 2009. The new schedule will go into effect on Sunday November 1, 2009.

You are encouraged to look at the schedule very carefully, taking into consideration location, days and times for each shift, some shifts have changed.

Human Resources Contact
Penny D'Autremont, Human Resources Generalist
Phone Numbers
REMS: (810) 736-2045
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If you have any questions please do not hesitate to ask.

Thank you,

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
Station	11/1/2009	11/2/2009	11/3/2009	11/4/2009	11/5/2009	11/6/2009	11/7/2009	
24 Hour Shifts	Sta 32 Genesee	B101	B104	B101	B121	B101	B102	PTB101
	07:00 - 07:00	B103	B102	B103	B102	B104	B103	B104
	Sta 33 Fenton	A101	A102	A103	A101	A102	A101	A102
	08:00 - 08:00	B105	B106	B105	B106	B105	B121	B106
	Sta 36 Fenton	A103	A104	A105	A104	A105	A104	A105
	20:00 - 20:00	B107	B108	PTB102	B107	B108	B107	B108
	Sta 38 Flint	A106	A107	A106	A107	A103	A106	A107
	08:00 - 08:00	B121	B109	B110	B109	B110	B109	B110
	Sta 39 Lansing ALS	This vehicle not included in re-bid						
	08:00 -08:00							
	Day/Night Cars	MPMC Day BLS		B113	B113	B113	B113	B113
07:30 - 17:30			B114	B114	B114	B114	B114	
MRI Day Car ALS			A110	A110	A110	A110	A110	
08:30 - 18:30			B115	B115	B115	B115	B115	
MPMC Day Car ALS			A111	A111	A111	A111	A111	
09 - 19:00			B116	B116	B116	B116	B116	
MPMC Day Car BLS			These positions intentionally left blank for future deployment					PTB102
08:30 - 16:30			These positions intentionally left blank for future deployment					PTB103
MPMC Afternoons			PTB104	PTB104	PTB106	PTB106	PTB106	
11:00 - 23:00			PTB105	PTB105	PTB107	PTB107	PTB107	
IRMC Day BLS	This vehicle not included in re-bid							
08:00 - 18:00								



Employee Name	Hire Date
McNew, Harold	10/2/1996
Schuster, Jeffrey	9/28/1998
Davis, Shawn	5/15/2002
Lada, David	5/24/2002
Dow, Tim	9/23/2003
Henson, Steven	4/1/2004
Spangler, Jeffrey	7/15/2004
Baird, Misty	3/18/2005
Kraus, Cory	11/24/2005
Mahoney, James	3/31/2006
Griswold, Jessica	11/13/2007

Employee Name	Hire Date
Burger, Timothy	10/6/1999
Blossom, Wayne	6/23/2000
McQuillan, Kathleen	9/9/2002
Mayer, Paul	2/12/2004
Shuh, Traci	6/3/2004
Muhlitner, Mary	10/27/2004
Pietraszewski, Robert	8/8/2005
Emery, Stacy	9/26/2005
Zaruba, Carla	10/20/2005
Poehner, Matthew	11/1/2005
Johnson, Joseph	2/11/2006
Ewing, Cary	4/17/2006
Watson, Benjamin	5/3/2006
McNamara, Ryan	2/27/2007
Cunningham, Michael	4/19/2007
Herman, Kenneth	6/21/2007
Forbes, Tiffany	3/31/2008
Coutelle, Tracy	4/22/2008
Browning, Ashley	5/12/2008
Hermann, Steven	9/25/2008
Dalling, Todd J	12/17/2008
Barr, Joseph D	3/11/2009

Employee Name	Hire Date
Alward, Daniel	4/18/1996
Walser	9/20/2000
McLennan, Stacy	3/2/2007
Beauchemin, Nicholas	10/1/2008
Lorion, Robert	10/1/2008
Calmes, Robert E	1/13/2009

Employee Name	Hire Date
Baxter, Brian	10/15/2003
Bryan, Susan	1/15/2007
Conway, Kati	6/19/2007
Clark, Andy	3/7/2008
Kraszewski, Edward	4/28/2008
Turnbull, Elizabeth E	12/4/2008
Dalling, Todd J	12/17/2008
Parris, Erica	1/28/2009
DeVincent, Daniel	2/6/2009
Hill Jr., Ricky A	3/9/2009
Karlsson, Amira N	3/16/2009
Rose, Dwayne O	4/8/2009
Seeburger, Bradley J	4/8/2009
Hopkins, Dustin	6/10/2009
Gilbert, Kerry	9/27/2009
Jenkins, Scott	9/27/2009
Johnson, Chris	9/27/2009
Lutch, Mathew	9/27/2009
McCabe, Daniel	9/27/2009
Zimmerman, Anthony	9/27/2009